

## Single Member Cabinet Decision

Executive  
Forward Plan  
Reference**E3095****Aequus Developments Limited employment Issues**

<b>Decision maker/s</b>	Cllr Tim Warren, Leader
<b>The Issue</b>	Seeking shareholder approval to permit Aequus Development Limited (ADL) to employ staff
<b>Decision Date</b>	26 November 2018
<b>The decision</b>	The Leader as sole shareholder agrees to the company (ADL) directly employing staff subject to a further decision on the remuneration terms and conditions of such staff and officers
<b>Rationale for decision</b>	To enable ADL to succeed in delivering returns to the Council, it must grow and evolve
<b>Financial and budget implications</b>	The direct employment of staff by ADL has no direct financial impact on the Council
<b>Issues considered (these are covered in more detail in the report)</b>	Human Resources; Property; Young People; Corporate; Impact on Staff; Other Legal Considerations
<b>Consultation undertaken</b>	Consultation has taken place with the Shareholder Group, the Chief Executive, S151 Officer and the Monitoring Officer.
<b>How consultation was carried out</b>	At a meeting of the Shareholder Group
<b>Other options considered</b>	To refuse shareholder consent to the request which would limit the ability of ADL to operate and compete in the marketplace
<b>Declaration of interest by Cabinet Member(s) for decision, including any dispensation granted:</b>	None
<b>Any conflict of interest declared by anyone who is consulted by a Member taking the decision:</b>	Councillor Gerrish declared an interest as a Director of ADL

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<b>Signatures of Decision Makers</b>	
<b>Date of Signature</b>	26 November 2018
<b>Subject to Call-in until 5 Working days have elapsed following publication of the decision</b>	